



CODE OF CONDUCT CONGRESS PARTICIPANTS

LIMES Congress XXV, 21-27 August 2022, Nijmegen, The Netherlands

The International Congress of Roman Frontier Studies (Limes Congress) is committed to provide a harassment-free and discrimination-free congress experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion or belief. Harassment of any kind to speakers, congress staff, volunteers and attendees will not be tolerated within the Limes Congress.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. No attendee should under any circumstance engage in harassment of other attendees either in person or online.

Participants asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, the congress organisers may take any action they deem appropriate, including warning the offender or expulsion from the current and/or future congress with no refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of congress staff immediately. Congress staff can be identified as they will be wearing branded clothing and/or badges.

Congress staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the congress.

We value your attendance. We expect participants to follow these rules at conference and workshop venues and conference-related social events.